



EHMHA Junior Coach Leadership Program

EHMHA Junior Coach Leadership Mission Statement

East Hants Minor Hockey Association Junior Coach Leadership Program strives to foster young leaders within the organization through a sustained mentoring and leadership development model.

EHMHA Junior Coach Leadership Vision

East Hants Minor Hockey Association Junior Coach Leadership Program will have the capacity, resources, and support to achieve their goals and work together to create the junior coaching experience for all participants, coach mentors and players.

EHMHA Junior Coach Leadership Program Values

- 1) Demonstrate a strong interest in learning the fundamentals of coaching and developing leadership and mentoring skills.
- 2) Demonstrate respect, fairness, and consistency in interactions with players, parents, officials, and all others;
- 3) Conduct themselves at all times in a professional, honest, open, transparent, and ethical manner;
- 4) Be reliable, dependable, and accountable for their actions;
- 5) Create a positive hockey experience for all participants in a safe, fun, sportsmanlike environment;
- 6) Act in the best interest of all participants, regardless of age or skill.

EHMHA Junior Coach Leadership Program Objectives

- 1) To provide youth the opportunity for leadership experiences while developing coaching skills;
- 2) To foster the importance of volunteering within organizations;
- 3) To develop future coaches and officials to carry out the expressed goals of our members.

Eligibility for Participation

- 1) Must be a registered player of EHMHA;
- 2) Meet the minimum age requirement: first year Pee wee player
- 3) Must attend the mandatory education session
- 4) Review the Hockey Nova Scotia (HNS) helper policy
- 5) Agree to the roles and responsibilities outlined in the Junior Coach Leadership Program document and the HNS helper policy;
- 6) Junior Coaches will explicitly not be assigned to a team in which the head coach is a parent and/or younger sibling is a member of said team (excluding the IP level).

	Minimum Suggested Junior Coach Minor Hockey Level
Initiation Program (4-6yr old)	Pee wee
Novice Hockey Program (7-8yr old)	Bantum
Atom House (9-10yr old)	Bantum
Pee wee Hockey (11-12yr old)	Must be minimum 15yr old (Grade 9 or Higher)

Junior Coach Rules, Responsibilities and Expectations

- 1) Demonstrate a commitment to the experience and attend 75% of IP Practices in which they have committed to at the start of the program.
- 2) Junior Coach Safety Equipment requirements include: helmet with facemask, neck guard, hockey gloves, stick, skates and proper on ice attire.
- 3) Act as an extension to the lead coaches in support of activities on the ice. Junior coaches are there to coach and not as extra personal ice time for their own skill development. "Watch. Listen. Learn. Coach!"
- 4) Adhere to Hockey Nova Scotia's Ice Helpers Policy – Appendix A
- 5) Disrespectful language/behaviour, shooting pucks or other unsafe behaviour and/or lack of participation are **strictly prohibited** and may result in suspension from the program.

Appendix A

SECTION R: Risk Management: On Ice Helpers Policy

On-Ice Helpers

From time to time, hockey teams enlist older hockey players to assist with practices, scrimmages and other activities. It is important to ensure that insurance is in place by following the below guidelines:

1. Any on-ice helpers must be a current registered member of Hockey Nova Scotia and Hockey Canada. If the individual is not currently registered through a minor hockey association, female hockey program, junior team, senior team, or as an associate member, the association wishing to have this person help must register the individual with Hockey Nova Scotia.
2. All on-ice helpers must wear a CSA-certified helmet with chin strap fastened and the appropriate facial protection that is required for the player's level of play. A BNQ-certified neck guard must also be worn by all minor hockey-aged players assisting as an on-ice helper.
3. Pee wee and below on-ice helpers must wear full-gear. All other helpers (above Pee wee) are to wear what is mentioned above with the appropriate helmet and facial protection for their Division.
4. Pee wee-aged participants in the **Junior Coach Leadership Program** that are participating in a practice under the direct supervision of the Coach and who are strictly following the Program guidelines, may wear instead of equipment prescribed in Para 3., the equipment listed in Para. 2.
5. Additionally, all on-ice helpers must be under the direct supervision of a certified team official and are not to participate in drills. They are on the ice to assist coaches and demonstrate only.

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